Navy
Child and Youth Program

School Year 2004/2005
Parent Fees

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NAVPERSCOM (PERS-659)
CD Annual Conference
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Accessibility, Affordability, and Quality

Overview

- Navy Fee Policy for School-Year 2004/2005……. implemented by October 1, 2004 and valid through September 30, 2005…for CDC, CDH, SAC (B&A and Day Camps)
- New fee policy incorporates more standardization for our customers
- Commands are authorized to increase fees from 2003/2004 published fees by inflation and/or for documented program expansion and/or to meet the minimum of the DoD fee ranges…total fee increase may not exceed 6%
- Installations must give parents 30 days notice prior to the change in fees and can not be changed for a period of one year
- New Annual Fee Report Format…due to NAVPERSCOM (PERS-659) by October 29, 2004
- Youth Recreation Fees are now reported on the CYP Annual Fee Report
- Compliance will be measured in annual HQ inspections

BIG Changes

- Fees are still divided within six categories and patrons will be charged the applicable category fee based on their Total Family Income
- **No additional fees** shall be assessed to patrons of CDC or SAC unless stated within this fee policy
- All Navy CDC and SAC **hourly and drop-in care programs** will be charged the same hourly rate regardless of Total Family Income category
- Effective SY2004-2005, CDC and SAC **vacation discounts** are only authorized for OCONUS installations. OCONUS installations may authorize no more than two weeks of free vacation periods.

BIG Changes

- Programs may **annualize fees** to allow for “paid vacation leave” [e.g., if the weekly fee is $50 and two weeks vacation will be allowed, multiply $50 x 52 weeks to obtain the annual fee of $2600. $2600 is then divided by 50 (52 weeks minus 2 weeks leave) resulting in an adjusted fee of $52 per week].
- **Late payment fees** are not authorized. Commands should implement other local policies for handling delinquency including denying care, chain of command notification, and payroll deductions.
- **Late pick-up fees** of $1.00/minute up to $15.00 maybe assessed to parents picking children up after published operating hours. Commands should issue local policies outlining local security pick-up procedures, number of offenses permitted before care is denied, and allowable exceptions such as mission operations.

BIG Changes

- **Program registration fees** for CDC, CDH and SAC may only be charged if credited to the first week of service and may not exceed more than one week of the published fee of the applicable income category. This fee may be non-refundable.
- **Discounts for Additional Children.** Programs may authorize up to a 20 percent reduction of fees charged to each additional child from the same family. If the discount is offered, it will be consistent and applicable to children enrolled in CDC, CDH, and SAC (e.g., first child in CDC, second child in SAC). If offered, additional child discount is always applied to the oldest child's fees.

BIG Changes

- Programs offering **CDH subsidies** shall set parent fees for the CDH program the same as the published fees for CDC and SAC. CDH personnel must update local market rates annually and establish, in writing, the established subsidy cap based on the market rate. The market rate shall reported on the annual fee report.
- Programs may only use the **optional high cost fee ranges** if located in areas where the installation must increase caregiver wages in order to compete in the local labor market. Also, increases to the weekly ranges are authorized at those installations in non-foreign overseas areas where the Cost of Living Allowance (COLA) impacts caregiver wages. These increases may not exceed the percentage amount of the COLA and may only be applied to the basic weekly fee range, not to the high cost fee range.

BIG Changes

- Additional fees for **field trips/transportation** for CDC and SAC programs is not authorized. Field trips and transportation costs to and from these programs are a critical part of curriculum/participation and should be maximized. The costs associated with offering these services are included within parent fees and appropriated fund support.
- CDC, CDH, and SAC fees include all **meals and snacks** which meet USDA requirements. Before and After School and Day Camp programs are required to provide morning and afternoon snacks meeting nutritional requirements. Discounts in lieu of providing snack is not authorized.

Total Family Income Changes

The Department of Compensation, Military Personnel Policy (MPP) and the Secretary of Defense, Office of Children and Youth has clarified military compensation that does not fall under the TFI definition and therefore shall not be included when determining TFI:

a. COLA received in high cost areas
b. Alimony and Child Support
c. Temporary Duty Allowances
d. Reimbursement for Educational expenses
e. Veteran's benefits
f. Workers compensation benefits
g. Unemployment compensation (insurance)
h. Family Separation Allowance
i. Hardship Duty Pay
j. Imminent Danger Pay

Eligibility Clarification

CDC, CDH, and SAC (supercedes OPNAVINST 1700.9D):

The status of the sponsor determines eligibility of child(ren) to enroll into the program. Eligible patrons include military personnel, DoD civilian personnel paid from appropriated or non-appropriated fund, reservists on active duty or inactive duty for training, DoD contractors, and active duty Coast Guard.

In the case of geographically separated parents meeting the above criteria who are also divorced, the child is only eligible for services if residing with the military sponsor.

Eligibility Clarification (cont.)

Youth Recreation:

Military family members six to 18 years of age (or still enrolled in high school) are authorized to participate in the Navy Youth Recreation Program (Note: Youths who have graduated from high school are eligible to participate until the commencement of the quarter or semester immediately following their graduation). Authorized military family members are defined in BUPERSINST 1710.11C, Chapter 6.

The Youth Recreation Program is primarily intended for youths ages six to 18. However, recreation activities for preschool aged children, e.g. organized classes, sports leagues, etc., may be included as part of the program.

Eligibility Clarification (cont.)

CDC, CDH, SAC, and Youth Recreation:

The National Defense Authorization Act (NDAA) of 2000, Sec 1799. "Child care services and youth program services for dependents: participation by children and youth otherwise ineligible." Authorizes participation in child care or youth programs of DoD, to the extent of the availability of space and services, by children and youth who are not dependents of members of the armed forces or of employees of DoD and are not otherwise eligible for participation in those programs. Authorization of participation in a program under this authority shall be limited to situations in which that participation promotes the attainment of the following objectives:

(1) To support the integration of children and youth of military families into civilian
communities.

(2) To make more efficient use of DoD facilities and resources.

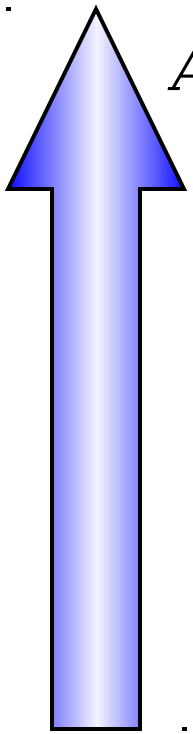
(3) To establish or support a partnership or consortium arrangement with

Navy Child Develo Integrated Process Team (IPT)

Our Corporate Board of Directors

IPT Membership

CNI/IMGW/RCC



Corporate Approval

Program Decision

"Grunt" Work

13 Regional Representatives
-Equal voice
-Strong working knowledge of CD Business Processes
-Empowered to make regional decisions
-Responsible for keeping region informed

IPT Working Group
Cyndy Padialla (CNRSW CD PM)
Diane Brewer (CNRMA CD Financial Manager)
Tammy Olenski (CNRMA MWR Program Analyst)
Chrys Harris (NAVPERSCOM Policy)

IPT Chair: Greg Young (PERS-659)
CNI POC: Joyce Wright (Personnel Support Branch)

Regional Representatives

Japan - Kathryn Hardebeck

NDW – Linda Tully

Guam - Bobbie Asato

Europe – Chuck Beard/Camie Carlson

Hawaii – Bobbie Asato

Northeast – Marie Ladd

Southwest – Mary Rotterman

Midwest – Nina Hepburn

South - Sallie Bullard

North Central – Sally Bullard

Gulf Coast – Ann King

Northwest – Deb Robbins

Southeast – Sandy Powers

Korea – Kathryn Hardebeck

Mid-Atlantic - Sharron Germanos

Accomplishments Since Jan 2004

- NEW Capability Levels (CL)
  - **CL1: Program is enrolled to full, usable facility and subsidized home-care capacity and immediate demand waiting list is <100 and/or 1 month turn over rate.**
  - **CL2: Program is enrolled to full, useable facility and subsidized home-care capacity and immediate demand waiting list is <150 and/or 3 month turn over rate.**
  - **CL3: Program is enrolled to full, usable facility and subsidized home-care capacity and immediate demand waiting list is <200 and/or 6 month turn over rate.**
  - **CL4: Program is enrollment is <100% of usable facility and home-care capacity and immediate demand waiting list is >200 and/or turn over rate >6 months.**
- CBB-05 Quality Review

Current Tasking

- ABCM Standardization
- Sub-Groups
  - Facilities/Transportation/Other Capital
  - Partnerships
  - Spouse Employment Pilot
  - Reporting/Training
- Incorporating Youth Recreation Programs…currently under MWR IPT… to complete Child & Youth Program IPT “Corporate Board of Directors

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Child and Y[illegible] ams

FY-2005 Funding

FY-2005 Financial Forecast

- CNI Capability Based Budgeting process decision: with APF and NAF resources, maintain current capabilities in FY-2005
- CNI PD manages decision and offers supplemental/expanded services with OSD supplemental funding (if available)
- NAF Break-Even-Point (BEP) organization after re-capitalization requirements
- FY-2005 funding maintains 71% of OSD Potential Need…but does not meet OSD growth targets
- Navy Child & Youth Programs execution cuts/reductions in capabilities require Program Director/Board of Directors notification/approval prior to implementation

Interactive

- Group A: “What do you need…remember you are the most efficient organization”
- Group B: “Requirements: How would you determine them?”
- Group C: “What confuses you/questions and answers on how we fit into the overall budgeting and execution financial system”
- Group D: “How does your FY-2005 operating targets differ from overall Navy Program Director’s philosophies?”